

Pasteur Network Talent Award 2020

Call for nomination

In order to support the career development of young scientists promising to become future leaders within the International Network, Institut Pasteur is pleased to announce a call for nomination for the **Pasteur Network Talent Award**.

The Pasteur Network Talent Award will recognize achievements of two (2) talented scientists from the Pasteur International Network, with the exception of IP Paris, who have demonstrated strong scientific or leadership potential either in public health or fundamental research, and who wish to pursue and strengthening his/her research within the Network.

Value and purpose of Prize

Successful candidates will receive an invitation to the reception for **The Pasteur Network Talent Award** and ten thousand euros (10.000€) as a reward, paid to the awardee's host institute*.

The financial support is intended to help the candidate to fund his/her professional development, and can cover any expense related to the candidate's career in the network: development of a research project within the RIIP, including costs for mobility, publication, training, and participation in a course.

In addition, each award holder will gain free access to the services offered by the Institut Pasteur career guidance office (MAASCC) at the Human Resources Department.

Eligibility and selection criteria

Eligibility

The Pasteur Network Talent Award is open to any scientist working since at least three (3) years at an institute of the Pasteur International Network (except Institut Pasteur Paris). The nominee must hold a PhD and have no more than 8 years of post-doctoral research experience.

He/she must commit to stay within the Network for the next 5 years.

Only one candidate per institute can be nominated. The application must be supported by the director of his/her host institute.

**Remittance is subject to the receipt of all necessary documents for the wire transfer (in euros).*

Selection criteria

(The weighting given to each criterion is indicated between brackets.)

- Originality and quality of the performed research (25).
*Has the candidate demonstrated the potential to develop into an independent researcher?
Did the candidate's research stand out for its original approach?*
- Output and outcome of the research projects (15)
Did the research projects carried by the candidate result in measurable outputs or outcomes in public health or in fundamental knowledge on the subject of interest?
- Regional/global priority (10)
To what extent do the current and future research projects align with regional and global priorities?
- Collaborations during the past five years and any plans to develop strategic partnerships in the future (25)
*To what extent has the candidate initiated, maintained and developed collaborations, more specifically with other groups of the Network?
What future scientific collaborations are envisaged? What will be their potential impacts on strengthening the Network?*
- Supervising and training (10)
*To what extent does the candidate participate and/or organize courses?
To what extent is the candidate involved in the training of young scientists*
- Grant application (5)
To what extent has the candidate show real ability in securing grants from national or international funding agencies?
- Poster and oral presentation (5)
To what extent did the candidate share his/her results during international congress?
- Recommendation letters (5)

Submission requirements – Application form

Applications must be written in English, using the provided template, and submitted by the Director of the nominee's institute no later than July 17th, 2020.

The document must be sent as an attached pdf. file to the following email address: marianne.lucas-hourani@pasteur.fr. The file should be named as follows: "Name of the Institute-Name of the candidate-Talent_Award_2020".

Each candidate must be nominated by 2 senior scientists who will highlight the candidate merits and achievements. The first nominator should be the Director of the nominee's host institute. The second nominator should be an eminent scientist (Head of University or Scientific Institution, member of the Academy of Sciences or other National Scientific Institution, a scientist holding a research chair, a full Professor or an assistant Professor), who is not affiliated to the candidate's institute.

Incomplete or paper applications will not be considered.

Additional conditions

When deemed necessary, Institut Pasteur reserves the right to ask candidates for additional information in order to evaluate their application.

Candidates must not submit information in their application that is confidential and/or protected by the intellectual property rights of third parties, and may contravene any rights of third parties.

Composition of the selection committee

The selection committee is composed of 6 members, as follows:

- 4 scientific experts from Institut Pasteur, including one IP member of the COS-RIIP (Comité d'Orientation Scientifique du RIIP)
- One representative from the Department of International Affairs, Institut Pasteur
- One representative of the MAASCC

Decisions will be made in July of each year, and candidates will be notified in due course.

Award ceremony

Successful candidates will be presented with their award during a ceremony in mid-November, on the occasion of the Director's meeting, at Paris. The award holders will be asked to give a short presentation highlighting their most relevant scientific results and achievements.

Awardees are expected to participate at the Awards Ceremony and the other events related to the Award (travel and accommodation costs will be covered).

Please note that all official communication pertaining to Pasteur Network Talent Awards and the successful candidates will be entirely the responsibility of Institut Pasteur. Thus, the awardees are asked to keep the announcement of the awards confidential until the Awards Ceremony, and they should refrain from contacting the media.